

Equality Analysis Form

The following questions will document the effect of your service or proposed policy, procedure, working practice, strategy or decision (hereafter referred to as 'policy') on equality, and demonstrate that you have paid due regard to the Public Sector Equality Duty.

1. RESPONSIBILITY

Department	Adult Care Services	
Service	Integrating Health and Social Care	
Proposed policy	Better Care Fund Plan (Draft Working Copy Vn.03)	
Date	27 January 2014	
Officer responsible for the 'policy' and for completing the equality analysis	Name / Post Title	Sharon Martin, Head of Commissioning, Bury Clinical Commissioning Group (CCG). Julie Gonda, Assistant Director of Commissioning and Procurement, Bury Council. Lorraine Tatlock, Interim Project Manager, Bury CCG Hemlata Fletcher, Project Manager, Bury Council
	Contact Number	0161 762 3054 (SM) 0161 253 7253 (JG) 0161 762 3153 (LT) 0161 253 6831 (HF)
	Signature	
	Date	27 January 2014
	Equality officer consulted	Name
	Post Title	Principal HR Advisory (Temporary) & Equality Advisory (Temporary)
	Contact Number	0161 253 6371 / 0161 253 5205
	Signature	
	Date	27 January 2014

2. AIMS

What is the purpose of the policy/service and what is it intended to achieve?	<p>The June 2013 Spending Round announced the creation of a £3.8 billion Integration Transformation Fund – now referred to as the Better Care Fund – described as a 'single pooled budget' for which Bury NHS Clinical Commissioning Group (CCG) and Bury Council – Adult Care Services agree to work together and this 2-year better care fund plan sets out the agreed approach.</p> <p>The Better Care Fund Plan is draft working copy to be used to support adult social care services, which also has a</p>
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	<p>health benefit, beyond this broad condition there is the flexibility for Bury to determine how this investment in social care services is best used.</p> <p>A condition of the transfer is that Bury Council in agreement with the CCG has put this plan together to set out its arrangements in how the funding is best used within social care, and the outcomes expected from this investment.</p> <p>Although the Plan will be implemented in the context of an ageing population and an increasing number of people who have one or more long-term conditions, it also includes working with the newly formed local Healthwatch to engage more with equality target action groups.</p>
Who are the main stakeholders?	The main stakeholders for this Better Care Fund ranges from patients, service users (customers, providers in both local authority and NHS, voluntary and private sector, workforce both internally and across partners) and carers.

3. ESTABLISHING RELEVANCE TO EQUALITY

3a. Using the drop down lists below, please advise whether the policy/service has either a positive or negative effect on any groups of people with protected equality characteristics. If you answer yes to any question, please also explain why and how that group of people will be affected.

Protected equality characteristic	Positive effect (Yes/No)	Negative effect (Yes/No)	Explanation
Race	Yes	No	Although the plan does not specifically address the needs of different racial groups, the better care fund is intended to benefit all racial groups
Disability	Yes	No	The plan recognises people with long-term conditions and this may also include people with disabilities, including mental health. The Fund allocates a Disabled Facilities Grant which aims to have a positive impact. The plan sets out the arrangements with its provider Pennine Care NHS Foundation Trust (Provider of Mental Health Services) to jointly develop and deliver plans which will cover mental and physical health and social care needs.

Gender	Yes	No	Although the plan does not specifically address the needs of male or females, the better care fund is intended to benefit gender equality group.
Gender reassignment	Yes	No	Although the plan does not specifically address the needs of gender reassignment, the better care fund is intended to benefit this equality too.
Age	Yes	No	The plan is being implemented in the context of an ageing population and people with long-term conditions (LTC). Access for all ages with a specific focus on people at a higher risk (LTC) and over 65's risk stratified. It also aims at addressing the needs of children and young people.
Sexual orientation	Yes	No	Although the plan does not specifically address the needs of sexual orientation, the better care fund plan is intended to benefit this equality group too.
Religion or belief	Yes	No	Although the plan does not specifically address the needs of religion or belief, the better care fund plan is intended to benefit all religious or belief groups.
Caring responsibilities	Yes	No	Carers needs are recongised throughout the document demonstrating a positive impact
Pregnancy or maternity	Yes	No	The Healthier Radcliffe Demonstator Pilot stage 2 aims to focus on children and families. Early intervention and prevention Self-care/self-managment and good parenting Safeguarding - domestic violence/child protection/child in need
Marriage or civil partnership	No	No	N/A

3b. Using the drop down lists below, please advise whether or not our policy/service has relevance to the Public Sector Equality Duty. If you answer yes to any question, please explain why.

General Public Sector Equality Duties	Relevance (Yes/No)	Reason for the relevance
Need to eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010	Yes	The better care fund plan is relevant to the public sector equality duty in the need to eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act. Further details of this impact will be forthcoming.
Need to advance equality of opportunity between people who share a protected characteristic and those who do not (eg. by removing or minimising disadvantages or meeting needs)	Yes	The better care fund plan is relevant to the public sector equality duty to the need to advance equality of opportunity who share a protected characteristic. Further details of this impact will be forthcoming.
Need to foster good relations between people who share a protected characteristic and those who do not (eg. by tackling prejudice or promoting understanding)	Yes	The better care fund plan is relevant to the public sector equality duty and the need to foster good relations between people who share a protected characteristic. Further details of this impact will be forthcoming.

If you answered 'YES' to any of the questions in 3a and 3b

Go straight to Question 4

If you answered 'NO' to all of the questions in 3a and 3b

Go to Question 3c and do not answer questions 4-6

3c. If you have answered 'No' to all the questions in 3a and 3b please explain why you feel that your policy/service has no relevance to equality.

4. EQUALITY INFORMATION AND ENGAGEMENT

4a. For a service plan, please list what equality information you currently have available, **OR** for a new/changed policy or practice please list what equality information you considered and engagement you have carried out in relation to it.

Please provide a link if the information is published on the web and advise when it was last updated?

(NB. Equality information can be both qualitative and quantitative. It includes knowledge of service users, satisfaction rates, compliments and complaints, the results of surveys or other engagement activities and should be broken down by equality characteristics where relevant.)

Details of the equality information or engagement	Internet link if published	Date last updated

4b. Are there any information gaps, and if so how do you plan to tackle them?

The Better Care Fund Plan (draft working copy vn.03) is a high-level document; it doesn't set out in detail how it intends to meet the Public Sector Equality Duty. However, plans going forward are that the development of a 2-year Operating Plan and a 5-year Strategic Plan will be assessed for relevance for equality.

5. CONCLUSIONS OF THE EQUALITY ANALYSIS

What will the likely overall effect of your policy/service plan be on equality?	The likely impact is minimal at this stage of assessment. Further equality analysis will be required upon drawing up a 2-year operating plan and 5-year strategic plan.
If you identified any negative effects (see questions 3a) or discrimination what measures have you put in place to remove or mitigate them?	
Have you identified any further ways that you can advance equality of opportunity and/or foster good relations? If so, please give details.	
What steps do you intend to take now in respect of the implementation of your policy/service plan?	

6. MONITORING AND REVIEW

If you intend to proceed with your policy/service plan, please detail what monitoring arrangements (if appropriate) you will put in place to monitor the ongoing effects. Please also state when the policy/service plan will be reviewed.

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COPIES OF THIS EQUALITY ANALYSIS FORM SHOULD BE ATTACHED TO ANY REPORTS/SERVICE PLANS AND ALSO SENT TO THE EQUALITY INBOX (equality@bury.gov.uk) FOR PUBLICATION.